

Building a Culture of Stewardship That Engages All Ages





YOUR
EXPERIENCE?

**What are your
hopes and dreams
for your parish and
your people?**

The Golden Circle



Simon Sinek:
How Great Leaders Inspire Action

WHY?



OUR SHARED VISION



“Stewardship is an expression of discipleship with the power to change how we understand and live out our lives.”

(SDR, introduction)



OUR SHARED VISION



Draw people to Christ through the parish community, leading them to live as grateful disciples who are growing as good stewards.



KNOW YOUR WHY

Purpose, cause, belief



**Our WHY is who we are
when we are at our natural
best. – Simon Sinek**

DISCOVER YOUR WHY

Purpose, cause, belief



Individuals: Standout
memories defining moments

Organizations: Origin story
Stories shared by members



WHAT IS YOUR WHY?

What comes to mind?

What defining moment or
standout memory illustrates
the difference stewardship
makes for you or your parish?

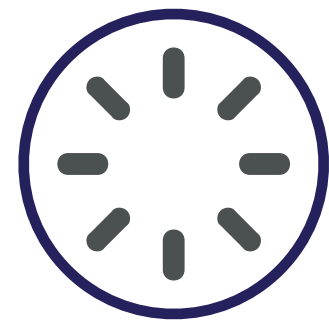
KNOW YOUR WHY

Purpose, cause, belief



**Leaders are the ones who
have the courage to go first
and open a path for others to
follow. – Simon Sinek**

COMMON ELEMENTS



Hospitality

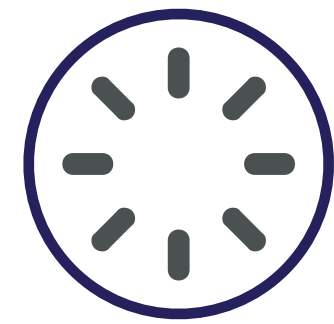


Belonging



Witness

COMMON ELEMENTS



Formation and Communication



Discernment and Commitment



Ministry and Service



THE PIECES DON'T ALWAYS ADD UP

Even with all the elements in place, parishes often

Get stuck

Reach a plateau

See limited impact



SHAPE PARISH CULTURE

“God has created me to do him some definite service. He has committed some work to me which he has not committed to another.” - St. John Henry Newman



- Vision
- Principles
- Values
- Strengths



HAVE A CLEAR VISION

Your WHY Fulfilled

- Aspirational
- A stretch, yet attainable
- Reference point



ARTICULATE YOUR PRINCIPLES

- **Enduring**
- **Clear**
- **Unchanging**



DEFINE YOUR VALUES

- Core convictions
- Flow from principles
- Drive consistency with vision
- Set **beneficial** boundaries
- About who you are as a community



LIVE YOUR STRENGTHS

Individual and Communal

- Parish life
- Ministries
- Ways of serving

PRINCIPLES: A FEW EXAMPLES

- Discipleship
- Stewardship
- Gratitude
- People in God's Image
- Call/Vocation



VALUES: A FEW EXAMPLES

- Parish is community of disciples
- Every person is entrusted with gifts and talents
- Every person is called, must be given opportunities to contribute
- No “insiders” and “outsiders”
- Parish is good steward



SHAPE PARISH CULTURE THROUGH A SPIRITUALITY OF STEWARDSHIP



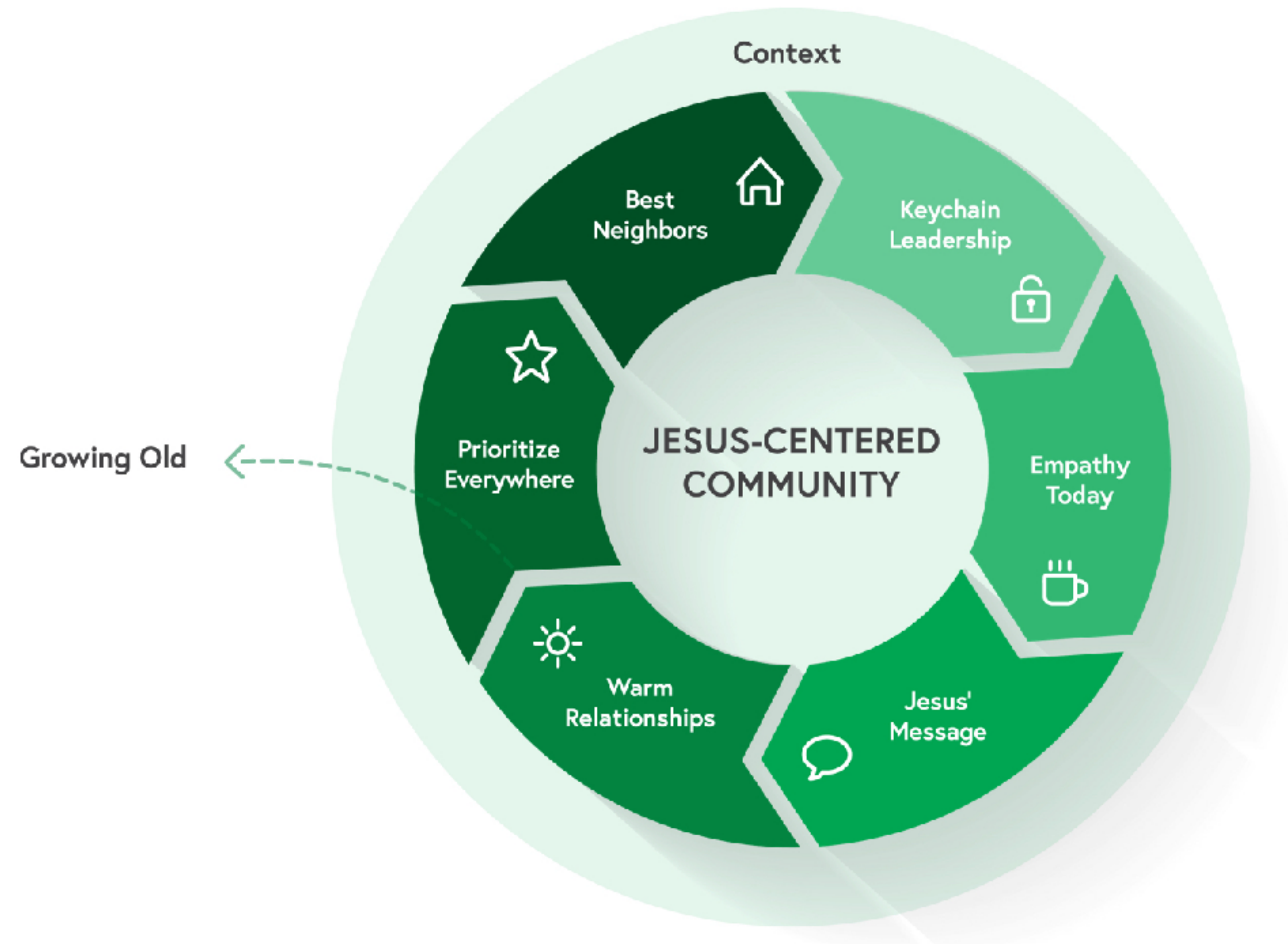
- Strengths:
 - Individual talents and gifts
 - Communal strengths such as worship, outreach

WHAT COMES TO MIND FOR YOU?

- How would you articulate your parish's vision and values?



Growing Young: Six Essential Strategies to Help Young People Discover and Love Your Church





Parishes that engage young people and their families contribute more:

- Service
- Passion
- Innovation
- Money
- Overall health




Keychain Leadership



A young woman with long brown hair, wearing a brown cardigan over a patterned dress, sits on a wicker chair on the left. She is smiling and looking towards a man on the right. The man, who is bald and wearing a light blue button-down shirt, is also sitting on a wicker chair and gesturing with his hands as if in conversation. They are seated at a small, round, dark metal table. The background shows a white metal railing and green foliage, suggesting an outdoor patio or balcony setting. A green rectangular box with white text is overlaid in the upper center of the image.

Have Empathy
for Young People
Today

A photograph of a baptism ceremony. A priest in a white and gold vestment is performing the rite in a dark baptismal font. A woman in a grey dress holds a baby in the water. Other people are visible in the background, some in religious attire. A text box is overlaid on the right side of the image.

Take Jesus'
Message
Seriously

A photograph showing a group of people's hands stacked together in a circle, symbolizing community and support. The hands are of various skin tones and are wearing different accessories like bracelets and watches. The background is slightly blurred, showing other people and a green field. The text "Fuel a Warm Community" is overlaid in the center of the image.

Fuel a Warm Community

Prioritize Young People and Their Families

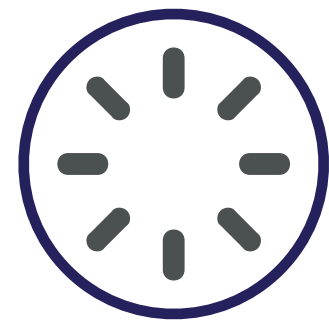


A hand is shown on the left side of the frame, gripping a silver door handle and pulling it to the left. The door is made of dark wood and is partially open, revealing a panoramic view of a city skyline under a bright blue sky with scattered white clouds. The city buildings are densely packed and extend to the horizon. The overall scene conveys a sense of opening up to a new environment or opportunity.

Be Best Neighbors

YOU ARE
ENTERING
THE
MISSION FIELD

WHAT PRINCIPLES AND VALUES UNDERLY THESE COMMON ELEMENTS?



Hospitality

Think beyond the doors of church. Help people to feel at home at your parish. Fuel warmth. Strengthen relationships.



Belonging

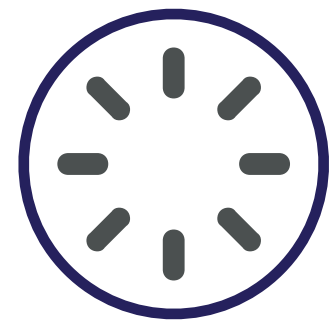
Show care. Have empathy. Help people offer their gifts in new and profound ways. Stretch yourself and your



Witness

Share Christ's love, person-to-person. Live Eucharist. Sacrifice. Be "best neighbors."

WHAT PRINCIPLES AND VALUES UNDERLY THESE COMMON ELEMENTS?



Formation and Communication

A spirituality of stewardship requires ongoing conversion which relies on consistent formation. Share the message in all ways and everywhere.



Discernment and Commitment

Stewards are committed to Christ and to nurturing and sharing the gifts that have been entrusted to them.



Ministry and Service

Stewards give their lives, talents, time, faith, financial and material resources in service, especially to those most in need.

LEAD PARISH CULTURE

Leaders go first!

- Advocates

Bring message to others

- Think concentric circles

Who do you need to encourage?

Provide formation and designate time



LEAD PARISH CULTURE

Be persistent and consistent

Address inconsistencies

Highlight living stewardship

Express gratitude



LEAD PARISH CULTURE

Always be discerning!

Prayer

Rooted in Scripture

Listen intentionally

Spoken and unspoken

Constantly stretch toward vision





WHAT COMES
TO MIND?

What stands out?

**Upon what might you
build?**

**What are the
challenges?**



Building Parish Culture of and through Stewardship

Your Community's Vision:

Principles <i>Unchanging Enduring Clear</i>	Values <i>Core Convictions Beneficial Boundaries</i>	Strengths <i>Individual Communal</i>	Leaders <i>Who? How?</i>
Discipleship			
Stewardship			
Gratitude			
People in God's Image			
Call and Vocation			

Discern first areas of focus. Create a plan (who, what, how, evaluation).

What will your next steps be?



An Appreciative Process

Process Element	Discover <i>Be attentive</i> What is working?	Dream <i>Be intelligent</i> What might be?	Discern <i>Be realistic</i> What should be?	Do <i>Be responsible</i> What will be?
Keychain Leadership				
Empathy				
Jesus' Message				
Warm Community				
Prioritize				
Best neighbors				

What will your next steps be?

*We are
living
witnesses!*



*We are
living
witnesses!*





Your Partner in Ministry

Complementary Resources

Workshop slides, videos, and worksheets

Workbook

Mentoring

Masterclasses



Stewardship Formation

Email blasts, websites, bulletin

Homily connections

Meeting outline



GratefulDisciples.net

